

Terms and Conditions for the Mercedes-Benz Corporate Programme

1. ELIGIBILITY:

- (a) The Mercedes-Benz Corporate Programme (the "Programme") is available to all full time employees and full-time contractors (expressly excluding sub-contractors) of companies that may be approved by Mercedes-Benz Australia/Pacific Pty Ltd ("MBAuP") from time to time.
- (b) All applications from companies to be eligible to join the Programme are reviewed by MBAuP who will determine in its absolute and unfettered discretion if the company is approved for inclusion into the Programme and therefore an eligible company ("Eligible Company/Companies")
- (c) Eligible Companies will be added to our database and MBAuP's Mercedes-Benz passenger car dealer network will be advised of their eligibility to participate in the Programme.
- (d) Eligible Companies will be reviewed annually and Eligible Companies which do not purchase on average 1 vehicle per annum over a 4 year period will no longer be eligible to participate in the Programme. Such companies will be welcome to reapply in the future.

2. HOW TO ACCESS THE PROGRAMME BENEFITS:

To access the Programme benefits Eligible Company employees must:

- (a) purchase a new Mercedes-Benz passenger car from an authorised participating Mercedes-Benz dealer; or
- (b) purchase a dealership sales demonstrator Mercedes-Benz passenger car no older than 6 months from first registration and with no more than 7,000 kilometres on the odometer at the time of purchase.; providing that the Eligible Company employee:
- (c) registers the vehicle in the name of the approved employee or the Eligible Company; and
- (d) provides the authorised Mercedes Benz dealer with confirmation of employment on company letterhead signed by a duly authorised representative prior to the delivery of the vehicle.

3. VALIDITY OF PROGRAMME BENEFITS:

Programme benefits are:

- (a) applicable to the original purchaser of the vehicle only;
- (b) not transferable;
- (c) valid for up to 3 years or 75,000 kilometres from the vehicles first registration date (whichever occurs first) except for AMG vehicles for which the benefits are only available for up to 3 years or 60,000 kilometres from the first registration date and all V12 powered vehicles for which the benefits are only available for up to 3 years or 50,000 kilometres from the first registration date, except (in the case of all vehicles) for the 4th year of roadside assistance.

4. PROGRAMME BENEFITS:

The Programme Benefits are as follows:

- (a) Reduced dealer delivery fee if the vehicle you purchase is an eligible vehicle.
- (b) Free carpet floor mats if the vehicle you purchase does not come standard with carpet floor mats.
- (c) Complimentary scheduled servicing for up to 3 years or 75,000 kilometres from the vehicle's first registration date (whichever occurs first) except for AMG vehicles for which the benefits are only available for up to 3 years or 60,000 kilometres from the first registration date and all V12 powered vehicles for which the benefits are only available for up to 3 years or 50,000 kilometres from the first registration date. Complimentary scheduled servicing is provided through a Silver Service Plan, must be conducted at an authorised participating Mercedes-Benz dealer, and is subject to the Plan's terms, conditions and exclusions. Only items covered by the Plan are covered. All other items are excluded and at your cost.
- (d) During the period of complimentary scheduled servicing (detailed in paragraph 4 (c) above) complimentary pick up and drop off of your vehicle may be provided up to 25 kilometres in each direction of the participating servicing Mercedes-Benz dealership subject to availability. Alternatively, a loan vehicle (the model type to be provided at the authorised participating Mercedes-Benz dealer's discretion) will be provided at no charge subject to availability.
- (e) 4 years total Road Care Service is included with each vehicle purchased under the Programme being 1 year complimentary in addition with the 3 years Road Care Service which is provided on all new Mercedes-Benz passenger car vehicle purchase. Refer to the Road Care Brochure terms and conditions or further information.
- (f) Competitive rates and tailored financial services solutions including our Agility programme are made available by Mercedes-Benz Financial Services Australia Pty Ltd ("MBFSAu"), subject to our standard credit approval process.
- (g) Access to the Corporate Programme vehicle evaluation fleet. Where a suitable vehicle is not available at a participating authorised Mercedes-Benz dealership for the purpose of a test drive, the Mercedes-Benz dealership can contact MBAuP to request access to a vehicle which MBAuP may, at its sole discretion, provide for a test drive subject to availability.

5. OTHER:

- (a) The dealer's terms and conditions as agreed between you and the Mercedes-Benz dealership also apply to your vehicle purchase.
- (b) MBAuP at its absolute discretion may terminate the Programme at any time, for any reason and without notice. Existing members will continue to receive the Benefits under this Programme until those Benefits expire.
- (c) Mercedes-Benz Corporate Programme is available for Mercedes-Benz Passenger cars only.

6. MARKETING:

The Eligible Company agrees to:

- (a) receive all forms of direct marketing material, including but not limited to email and regular mail, from the Mercedes-Benz dealership, MBAuP, MBFSAu and/or third parties engaged with those entities and will actively promote such material within the Company upon receipt; and
- (b) actively distribute the provided Mercedes-Benz Corporate Programme materials to their employees within 3 months of the application approval. If this does not occur then the company's employee will not be eligible until such time as this is done and the company may be removed from the Corporate Programme list by MBAuP.